Please make sure that you read through the entire packet. It is very important that you follow all of the steps in the application process in order to be considered an applicant for the position of Orientation Leader.

Within this application packet for an Orientation Leader Position, you will find:

- Information on the selection process
- Full position description
- Application
- Authorization to verify academic and disciplinary standing
- Recommendation forms (2) ***At least 1 recommendation should be from a Hendrix College faculty or staff member.***

**Selection Process**

**Materials Due:**

- Your application questions, résumé (listing all previous job and leadership positions/involvement), a printed picture of yourself, and your two recommendation forms (in signed, sealed envelopes) must be turned in by **4:00 p.m. on Friday, February 27**th **to the Student Activities Office on the first floor of the SLTC**
- We suggest placing all of your materials in a large, sealed envelope or pocket folder

**Group Process:**

- All applicants will participate in a group process except for applicants that are studying abroad. If you are studying abroad, please let us know.
- Upon turning in your application packet, sign up for your group process session. The process will be held in the March 4-13 date range.
- The group process will entail several sessions that may include a personal interview, a group problem solving session, and a group discussion. Group process usually takes no longer than 1 hour.

**Acceptance Letters:**

- Acceptance letters will be e-mailed by Wednesday, March 18th.
- The selected individuals will be required to sign a Letter of Intent. Letters of Intent must be returned by **March 20**th **at 4:00 PM.**
Hendrix College
Office of Student Activities
OR 2015 - Orientation Leader
Position Description

Orientation (OR) Leader is a volunteer student-leadership position. The Orientation Leader works directly with other Orientation Leaders, Orientation Peer Leaders, Coordinators of New Student Orientation, and the Director/Assistant Director of Student Activities. In addition, the OR leader serves as an extension of the Office of Student Affairs.

Candidates for this position will be expected to maintain a positive, service philosophy and have an appreciation for the legitimate and genuine representation of Hendrix College. Most importantly, the Orientation Leaders will assist in helping new students succeed at Hendrix College by aiding them in understanding and adjusting to their college experience.

The Orientation Leader will have a profound influence on the development of new students at a crucial and transformational time. Therefore, it is vital that members selected for this position exert a strong positive influence. Any Orientation Leader found to be exhibiting less than a positive, beneficial influence on the new students (including using drugs or alcohol or being under the influence at any time during training or Orientation Week) will be dismissed from this position.

Specific Responsibilities:
- Serve as the link between Hendrix College and its new students.
- Serve as peer resource advisors to new students in many aspects of college and personal life.
- Act as peers when developing positive social interaction within their Orientation group.
- Serve as role models by participating and encouraging participation of other leaders and new students in all Orientation programs.
- Assist the Orientation Peer Leaders and provide leadership and guidance to the new students while on the Orientation trips.
- Attend and participate in the Spring Retreat: April 17 – April 18, 2015*. This is an overnight retreat that will begin around 5 PM on Friday and end by noon on Saturday.
- Attend and participate in all fall training sessions: August 15 - 18, 2015.
- Participate and encourage participation of other leaders and new students in all Orientation Programs: August 18 - 24, 2015.
- Assist in the evaluation of all Orientation programs and events.

*We understand that some spring athletes may not be able to attend the retreat due to athletic schedules. Please notify the Orientation staff of any issues as soon as they are known.

Personal Characteristics Helpful for This Position
- Ability to work well with others
- Adaptability and flexibility
- Concern for others
- Dependability
- Enthusiasm
- Friendliness and good social skills
- Great leadership abilities/potential
- Self-confidence and assertiveness
- Strong verbal skills

Criteria for selection will include many factors. Some of these factors include:
- Ability to work with a diverse population of people
- Ability to interact positively with peers and faculty members
- Demonstrated ability to promote a positive influence toward others
- Good disciplinary/judicial standing
- Minimum cumulative G.P.A. of 2.25
Hendrix College
Office of Student Activities
Orientation Leader Application

Name: ____________________________  Hendrix Box #: __________________

Current Residence: _______________  Phone #: ________________________

Current Major: _______________  Expected Graduation Year: __________

Permanent Address: _______________________________
Street  City  State  Zip

Submit a resume and picture with this application packet.

On a separate sheet of paper please answer each question to the best of your ability.
Please type your responses.

1. Please explain why you have applied for this position and how you feel you can make a difference as an Orientation Leader.

2. How did your Orientation experience help you as a new student at Hendrix?

3. What methods would you use to keep your new students engaged and motivated throughout Orientation week?

4. If you could change one part of the Orientation week, what would it be and why?

Authorization to Verify Academic and Disciplinary Standing

All student leadership positions require that applicants maintain certain levels of academic standing. The Orientation Leader position also requires applicants to be in good standing with the College. Please indicate if you permit the Office of Student Affairs to verify that your academic and disciplinary records are in good standing. This form will be used only for the application with which it is enclosed.

I authorize Student Affairs Staff members to verify my academic and disciplinary standing as required for this student leadership position.

Print Name  Hendrix Student ID #

Student Signature  Date
Orientation Leader Application

Reference Form

Section I: (to be completed by the applicant)

Applicant’s Name: _______________________________(please print)

Applicant’s Expected Graduation Year (circle one): 2016 2017 2018

Applicant’s Current Address: ________________________________ Street or Box # 
City State Zip

Person Completing Form: ___________________________ Phone #: ________________________

(please print)

Relationship to Applicant: ____________________________________________

Waiver of Access

I, the applicant, understand that this reference is considered confidential and I waive my right to access the information provided on this form.

Applicant Signature: ___________________________ Date: _______________

Section II: (to be completed by the reference)

Position Description

The Orientation Leader will have a profound influence on the development of new students at an eager time of learning. Therefore, it is crucial that members selected for this position exert a strong positive influence. The candidate will be asked to serve as a role model by participating and encouraging participation of other leaders and new students in all Orientation programs. The candidate will assist the Orientation Peer Leaders by providing leadership and guidance to the new students while on the Orientation trips, serve as the link between Hendrix College and it’s new students, and serve as peer resource advisors to new students in many aspects of college and personal life. The applicant will also be expected to serve as a catalyst for positive social interaction within his/her Orientation group and beyond.

1. Keeping the above description of responsibilities in mind, please rank and comment honestly about the candidate’s ability to fill this role.

   ____ Excellent   ____ Above Average   ____ Average   ____ Below Average   ____ No Basis for Evaluation

Comments: ____________________________________________________________________________
2. Please rank and comment on the candidate’s ability to make and follow through on personal and professional commitments and responsibilities.
   ____ Excellent  ____ Above Average  ____ Average  ____ Below Average  ____ No Basis for Evaluation
   Comments:

3. Please rank and comment on the candidate’s ability to work individually and collectively with other team members.
   ____ Excellent  ____ Above Average  ____ Average  ____ Below Average  ____ No Basis for Evaluation
   Comments:

4. Please rank and comment on the candidate’s ability and willingness to serve as a positive role model for others.
   ____ Excellent  ____ Above Average  ____ Average  ____ Below Average  ____ No Basis for Evaluation
   Comments:

5. Additional Comments:

Signature: ___________________________  Date: _______________________
Daytime Phone Number: __________________________

Please return form to candidate in a sealed, signed envelope OR e-mail form to
orientation@hendrix.edu no later than February 27, 2015.
Orientation Leader Application
Reference Form

Section I: (to be completed by the applicant)

Applicant’s Name: _____________________________________________________________
(please print)

Applicant’s Expected Graduation Year (circle one): 2016  2017  2018

Applicant’s Current Address: ___________________________________________________
Street or Box #   City    State    Zip

Person Completing Form: __________________________________________   Phone #:________________________
(please print)

Relationship to Applicant: ________________________________________________


Waiver of Access

I, the applicant, understand that this reference is considered confidential and I waive my right to access the information provided on this form.

Applicant Signature:____________________    Date:_______________

Section II: (to be completed by the reference)

Position Description

The Orientation Leader will have a profound influence on the development of new students at an eager time of learning. Therefore, it is crucial that members selected for this position exert a strong positive influence. The candidate will be asked to serve as a role model by participating and encouraging participation of other leaders and new students in all Orientation programs. The candidate will assist the Orientation Peer Leaders by providing leadership and guidance to the new students while on the Orientation trips, serve as the link between Hendrix College and new students, and serve as peer resource advisors to new students in many aspects of college and personal life. The applicant will also be expected to serve as a catalyst for positive social interaction within his/her Orientation group and beyond.

1. Keeping the above description of responsibilities in mind, please rank and comment honestly about the candidate’s ability to fill this role.

   _____ Excellent   _____ Above Average   _____ Average   _____ Below Average   _____ No Basis for Evaluation

   Comments:
2. Please rank and comment on the candidate’s ability to make and follow through on personal and professional commitments and responsibilities.

   ____Excellent   ____Above Average   ____Average   ____Below Average   ____No Basis for Evaluation

   Comments:

3. Please rank and comment on the candidate’s ability to work individually and collectively with other team members.

   ____Excellent   ____Above Average   ____Average   ____Below Average   ____No Basis for Evaluation

   Comments:

4. Please rank and comment on the candidate’s ability and willingness to serve as a positive role model for others.

   ____Excellent   ____Above Average   ____Average   ____Below Average   ____No Basis for Evaluation

   Comments:

5. Additional Comments:

Signature: _____________________________  Date: ____________________________
Daytime Phone Number: ___________________________

Please return form to candidate in a sealed, signed envelope OR e-mail form to orientation@hendrix.edu no later than February 27, 2015.