March 22, 2006 Faculty Meeting
6:00 p.m., Mills A

President Cloyd called the meeting to order.

Reverend Clark gave the Invocation.

Committee Reports

Provost Entzminger asked for corrections to the February, 2006 Faculty Meeting minutes. The minutes stand as presented.

Faculty Searches: He announced that Dr. Bridges had accepted a 3 year position. The faculty responded with applause.

Committee on Student Life. Dr. Moran reported for the committee.

Sanctions for Tampering with Safety Devices. The Senate voted in these sanctions.

Automatic Minimum Sanctions for Tampering or Disabling Safety Equipment

Outlined below are the minimum sanctions. Additional sanctions may include at any point: suspension and additional educational projects as deemed fit by the Judicial Council and/or Vice President of Student Affairs. Offenses are calculated throughout a student’s tenure and not on a calendar basis.

Definitions:
Safety equipment includes but is not limited to: security doors, fire doors, card proximity readers, fire alarms, fire extinguishers, security screens.

Tampering and disabling
Includes but is not limited to: the use of tape, magnets, and other materials to obstruct locking and sensory features, cutting or opening of materials as to render the equipment invalid, falsely setting off an alarm, and misuse of equipment.
**Minor Offenses:** The non-permanent disabling of the magnetic lock system's locking and sensory functions (including the use of tape, magnets, etc.) in such a way that enabling of the systems ability to function can quickly and easily be restored, or tampering with security screens

**1st Offense:**
- Educational Project including but not limited to: 3 page typed research paper re: safety in Residence Halls, Pre-made bulletin board packages re: Residence Hall safety, hall programming
- $50 Fine
- Reimbursement of damages and repairs
- Disciplinary warning

**2nd Offense:**
- Educational Project
- $100 fine
- Reimbursement of damages and repairs
- Parental notification
- Disciplinary probation

Any further offences automatically roll over to a major offence.

**Major Offenses:** The permanent disabling of the magnetic lock system's locking and sensory functions by way or destruction to, tampering with the actual workings of the system's electrical components, removal of any facet of the system or falsely setting off a fire alarm or misusing fire extinguishers.

**1st Offense:**
- Educational Project including but not limited to: 3 page typed research paper re: safety in Residence Halls and/or security doors, Pre-made bulletin board packages re: Residence Hall safety, hall programming
- $200 Fine
- Reimbursement of damages and repairs
- Disciplinary warning

**2nd Offense:**
- Educational Project
- $400 fine
- Removal from Residence Halls
- Reimbursement of damages and repairs
- Parental notification
- Disciplinary probation

**3rd Offense:**
- $800 fine
- Suspension or Expulsion from Hendrix College
- Reimbursement of damages and repairs
- Parental notification

**Moran** also reported on the **Judicial Sanction Proposed Addition:** "Judicial Hold: If a student fails to complete the conditions of a judicial sanction (e.g. College Service Hours, etc.) a Judicial Registration Hold may be placed on his or her Registrar's account. With this hold in place, the student is restricted from utilizing the major functions of the Registrar's Office (e.g. prohibited from participating in registration and course adjustment, requesting transcripts, and from receiving a diploma). The College Judicial Council or the Dean of Student's Office will remove the hold when it has been determined that the student is working towards compliance."

The floor was open to a discussion and comments on these reports.

**Dr. Chappell** made the following amendment to the tampering sanctions. He proposed that the 3 page term paper not be used as a part of the punishment for tampering. **Dr. McAinsh** seconded the amendment.

Several comments or suggestions were voiced.
- The paper would be a learning experience.
- Are there other documents with similar language style that will also have to be changed?
- Would the proposers accept "educational project" as a friendly amendment?
The Parliamentarian, Ms. Richardson, pointed out that the proposed amendment might be out-of-order since it was proposed during the Committee Reports. Sutherland reminded the faculty that issues brought to the Faculty from the Senate were treated differently so the amendment would be in order.

Chappell then proposed a change in his amendment to simply refer the sanctions document back to the Senate for further study regarding the use of writing as a punishment. McAlinsh who had seconded concurred.

The vote on the motion to send back to the committee passed.

Report on the Provisional Alcohol Policy. Dean Hardin presented for the Senate. The policy expires at the end of the current academic year.

After visiting with staff and students, the general consensus is that the concept is working well. The report was generated from comments of members of the student affairs staff, public safety, physical plant, and members of the student senate.

The “provisional alcohol policy” has had the greatest impact on life in the residence halls. RAs are quick to point out the overall improvement in the atmosphere of the residence hall and the improvement in their relationship with the residents. There has also been a reduction in vandalism in the residence halls. (We also installed the card keys this year so the new system may in part be responsible for this.)

There are some issues that need to be addressed concerning event expectations. The general guidelines outlined last year are working but there are several points that should be refined or reconsidered including:

- Should there be a limit on the number of events?
- Should all student organizations be eligible to host events where individuals can bring alcohol?
- How much autonomy should the planners have? Should staff be present?
- How does one identify events where one can bring alcohol?
- Should the guidelines continue to only allow beer?
- Where should the events policy guidelines and forms be located?

Other issues include:

- Should there be additional pre-approved locations for one of these events?
- Should use of the cottage continue?

It was suggested that the actual catalog copy and guidelines be reexamined by the Student Life Committee and sent to the faculty prior to the next faculty meeting. A vote to approve the modification to the alcohol policy will be held in April.

The newly elected Senate President, Russ Montgomery, will be present at the April faculty meeting to address the student sentiment on this policy.

Diversity Concerns Committee. Dr. Farthing reported that an online tutorial would be sent out and encouraged the faculty to respond.

Department Chair Task Force. Dr. Miller reported that a survey would be sent out requesting feedback. Please participate.

Project Pericles. Dr. Barth reported that the first forum would be Thursday at 12:10 in the Burrow. Please come and bring a lunch. Dr. Vernon would serve as the facilitator during discussion.

Committee on Experiential Learning. Dr. Goodwin reported that the summer project money had been awarded. The next deadline was April 15 for fall proposals.

Action Items.

Curriculum Proposals. Ms. Morrison presented the material.

Curricular Proposals 2005-2006 (Part 3)

Humanities

LATI 210/310, Readings in Latin Literature
Awarded SP Odyssey coding for Fall 2006

EA coding removed from all Art History classes
For information only -- rectification of old mistake

Natural Sciences
BIOL 106, Neotropical Biology  
New course (NS-L) for Summer 2007

BIOL 490, Ethics in Biology  
VA coding requested, CW coding requested (sent to Capek 3-8-06)

CHEM 101, Chemistry of the Environment  
New course, CW coding granted 3-8-06; CW code to be removed from CHEM 100

PHYS 305, Vibrations and Waves  
Change prerequisite from MATH 240, Discrete Mathematics, to MATH 260, Differential Equations – For information only; codification of existing practice

PHYS 330, Quantum Mechanics  
Change prerequisite from PHYS 305 and PHYS 315 to PHYS 305 and either PHYS 315 or CHEM 310 – For information only; codification of existing practice

Social Sciences

ANTH 235, Peoples and Cultures of Latin America  
New course for Summer 2007, coded SB, CW coding granted 3-8-06

BUSI 497, Corporate Strategy  
Name changed from Business Policy, for information only

HIST 236, Colonial Brazil  
New course, coded HP

HIST 230, Native North America until 1815  
New course, coded HP

HIST 374, Nature's Conquest  
New course, coded HP

KINE 370, Fitness Assessment and Exercise Prescription  
New course, replaces KINE 210 within the major (KINE 210 will still be taught)

New Kinesiology major Allied Health  
Interdisciplinary approach requiring 12 courses, 8 core classes and 4 electives  
In separate submission

KINE 410, Directed Research  
New course, Odyssey code UR – for new major

The vote on the curricular materials carried.

Discussion Items.

Final Exam Schedule Proposal. Dr. Campbell will answer questions. Entzminger reported that the Senate had unanimously endorsed the proposal.

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<th>Proposed System for Final Exams</th>
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**Dr. Schmidt** suggested the following.

Friday A3 A5
Monday A4 A1
Tuesday A2 A6

The proposed examination schedule would come for a vote in April.

A brief discussion followed.

**Faculty Salary Task Force Proposal.** Entzminger said that the Council on Academic Policy recommended that the faculty adopt the following.

- 50th percentile peer group (comparable in resources)
- 50th percentile aspirant group (ACS schools)

There are two possible peer groups. One would be the group of 25 institutions that are similar to Hendrix in resources.

**Dr. Stanley** mentioned that the implementation guidelines proposed by the Task Force were missing from this document.

**Provost Sutherland** stated that what the faculty vote in last spring appears to be different. The Council is looking for consistency.

**Allied Health Proposed Major.** Morrison asked Dr. Mayo to present the material.

**Allied Health**

The Allied Health emphasis in Kinesiology utilizes an interdisciplinary approach to provide strong undergraduate preparation in health sciences. The program provides a thorough understanding of the human body by including a comprehensive array of courses and laboratory experiences while emphasizing health, fitness, and wellness. The Allied Health major effectively prepares students preliminary to professional programs in physical and occupational therapy, nursing, physician assistant, preventive health or graduate programs in kinesiology. The major requires 12 courses distributed as follows:

**Core Courses (8)**

- BIOL 150 Cell Biology
- PSYC 290 Statistics
- PSYC 210 Developmental Psychology
- KINE 320 Anatomy and Physiology
- KINE 330 Structural Kinesiology
- KINE 360 Exercise Physiology
- KINE 370 Fitness Assessment and Exercise Prescription
- KINE 410 Directed Research

**Emphasis:** Select four courses from one of the areas below:

- Physical/Occupational Therapy
CHEM 110 General Chemistry I
CHEM 120 General Chemistry II
PHYS 210 General Physics I
PHYS 220 General Physics II
PSYC 360 Behavioral Neuroscience

Physician Assistant
CHEM 110 General Chemistry I
CHEM 120 General Chemistry II
CHEM 240 Organic Chemistry I
BIOL 250 Genetics
BIOL 340 Microbiology
BIOL 430 Immunology

Nursing
CHEM 110 General Chemistry I
CHEM 120 General Chemistry II
CHEM 240 Organic Chemistry I
TART 110 Speech Communication
KINE 260 Nutrition
BIOL 250 Genetics
BIOL 340 Microbiology

Mayo reported that students currently are creating an interdisciplinary studies major on their own. There has been considerable interest in creating an Allied Health major.

The floor was open to discussion. Several suggestions on course additions were made.

New Business: None

Announcements

Dr. Shutt said that the Fulbright deadline of May 1 was approaching. The scholarship is for rising seniors who have good language skills.

Moran announced that Tori Sutherland had been awarded a Watson Fellowship to study women's health issues in third World countries.

He also announced that Sarah Jacobsen, past recipient of a Watson Fellowship, would be on campus Thursday to share knowledge and experience gained.

Entzminger announced that Abbey Olena had received Honorable Mention for the Goldwater Scholarship.

He also announced that Dr. Duina had been granted a 3 year, $370,000 from the National Science Foundation.

Faculty/Staff Campaign Committee Presentation. Dr. Fleming and Professor Kerr made a presentation to the faculty. The goal is to raise $70 million and the total raised to date close to $50 million. They encouraged participation.

Cloyd mentioned that the Mellon Foundation has encouraged Hendrix to apply for another grant.

The meeting adjourned at 8:05 p.m.