# Assessment Report for BCMB Program 2021-2022 Academic Year 

The BCMB Program faculty met via Teams on May 12, 2022. The following members were present: Andrew Schurko (chair), Jennifer Dearolf, Andrea Duina, Richard Murray, Andres Caro, David Hales, Caitlin Scott

The following faculty members were absent: Julie Gunderson
In the meeting, our goal was to assess the success of the program in meeting the following BCMB Learning Goals:

- Analyze and interpret experimental results using appropriate quantitative tools
- Summarize and express information orally, visually and in writing.
- Recognize the ethical issues involved in both the conduct of research and in the dimensions of research.

To help us assess these, we used the following assessment tools:
I. Direct assessment:

- Research experience carried our as part of BCMB 498/499
- Rubric of final research report and oral presentation (in Senior Seminar)
- Quiz of ethics training module
II. Indirect assessment:
- Senior exit survey (provided as a separate attached document)


## I. Direct assessment of learning goals

## Learning goal 7: Analyze and interpret experimental results using appropriate quantitative tools

## Direct Assessment Tool: Grades on BCMB 498/X99 (Independent Research experience)

To fulfill the BCMB research requirement (eight weeks of full-time summer research, or two semesters of research for $\sim 10$ hours/week), students enroll in either BCMB 498 (non-credit course) or BCMB X99 (one credit course) or CHEM 450 (for certain circumstances).
Completion of courses is based on quality of work, lab notebook and research presentation.
The five students who completed research for course credit (via BCMB X99 or CHEM 450) received an A grade. The 13 students who completed their research by taking BCMB 498 (noncredit) received a CR grade. Similarly, in 2020-21, all students completing research for credit (BCMB X99) or non-credit (BCMB 498) received grades of A or CR, respectively.

This high level of academic achievement (based on grades in BCMB 498/X99) demonstrates that this learning goal is being fulfilled as part of the BCMB program. However, in our assessment
meeting we recognized that research experiences vary among students; in particular, many students complete research off-campus which makes it challenging for BCMB faculty to evaluate the quality of research (i.e. at the bench/in the lab) and lab notebook. While BCMB 498/X99 grades are informative for this learning goal, this is much disparity in how they are determined (in particular for CR grades for BCMB 498). Therefore, we agreed that grades alone are insufficient for assessing this learning goal in subsequent years. We will reevaluate our plan for assessing this learning goal in the fall, considering the following ideas (in addition to or in place of grades for BCMB 498/X99):
i) Include an exercise from the laboratory in Biochemistry (CHEM 330) (a required course for all BCMB majors) as a direct assessment tool, specifically for the analyze, interpret and quantitative tools aspects of this learning goal. In this lab, students isolate the lysozyme protein from egg whites using two experimental methods--ion-exchange chromatography and sizeexclusion chromatography. The amount of protein is quantified with Bradford assay. The purity of lysozyme is determined with ImageJ analysis of sodium dodecyl sulfate-polyacrylamide gel electrophoresis (SDS-PAGE) results. For grading, students submit two lab reports. Each week they are provided with a template and a rubric. Students are assessed on their articulation of objectives, interpretation of results, discussion of results, and presentation of data.
ii) Include a formal evaluation (e.g. rubric) for the lab notebook students keep as part of their BCMB research. This could provide a uniform way for BCMB faculty to evaluate on- and offcampus research students and be included with the grades for BCMB 498/X99 in our assessment.
iii) Use the grade and rubric of the final research paper in place of the grade for the BCMB 498/X99 course. The paper is solely graded by BCMB faculty (including students who do off0campus research) using a rubric that we designed, which would make evaluation consistent for all students (in particular for students who complete off-campus research) and could be adjusted to assess the analyze, interpret and quantitative tools aspects of this learning goal.

## Learning goal 8: Summarize and express information orally, visually and in writing.

## Direct Assessment Tool: Rubric of final research report and oral presentation (in Senior Seminar)

a) Research presentations: All BCMB seniors complete BCMB 497 (Senior Seminar) during spring semester of their senior year. In this course, students give an oral presentation (based on the independent research done in the context of the BCMB research requirement) to their peers and the course instructor. In previous years, this was a non-credit course and presentations were graded by two BCMB faculty members (the course instructor and one additional person). In 2021-22, this was the first year that Senior Seminar was a full-credit course in which presentations were graded by the course instructor and four students who provided peer evaluations and grades. All grading was done using a rubric developed by the instructor for Senior Seminar (the rubric is provided as an attachment).

The grade distribution on these presentations (for a total of 18 students) is shown below:


The rubric for presentations breaks down the evaluation using four levels of proficiency, and below is the distribution of grades for each category (for a total of 18 rubrics):


The summaries of presentation grades and rubric categories reveal high levels of achievement. This demonstrates that the learning goal (in particular, the ability to summarize and express information orally and visually is being fulfilled. However, this was the first year that both the rubric was used and the course was for full credit, so there is no basis for comparison to previous years. Anecdotally, peer grading was very generous and might have contributed to the high levels of achievement. At our assessment meeting, the BCMB faculty agreed on a plan this fall to evaluate and modify (if appropriate) the rubric for presentations to ensure we are including criteria for assessing this learning goal.
b) Research papers: As part of the BCMB research requirement, students write a research paper that summarizes their independent research project. This paper is written in the style of a scientific article under the mentorship of a BCMB faculty member, and with guidance on writing during Senior Seminar. There is an expectation that the students will provide at least one draft to their mentor for feedback, which should be incorporated into the final draft. The paper is graded by the mentor using a rubric developed by the BCMB faculty (provided as an attachment) and the grades are summarized below:


The same rubric has been used for the past three years. For comparison, the distribution of grades from the previous two years for the research paper is provided below:

2020-21 assessment report
2019-20 assessment report


The rubric addresses nine different categories of evaluation. The charts below (on the next page) show the distribution of the proficiency levels for each category (for a total of 18 rubrics):


Figures and figure




This high level of academic achievement in the final grades and nine categories demonstrates that this learning goal (in particular, the ability to summarize and express information visually and in writing) is being fulfilled. There is an improvement in overall grades relative to previous years and the levels of achievement in the nine categories were also improved compared to the previous two years (a summary from the previous two years is provided as an attachment).

There are two possible explanations for this improvement in achievements in 2021-22:

- The conversion of BCMB Senior Seminar to a full-credit course provided opportunities for students to work on their scientific writing. For example, one class discussion was dedicated to writing and organizing research papers and assignments on preparing the introduction, methods, figures, etc. were also included so that students can spend time working on this in class and get feedback. These tools had not been used in previous years.
- In the 2020-21 Assessment report, we addressed the concern regarding the need to do a better job ensuring that the research reports are graded uniformly. This year, we strived to make sure to set strict deadlines for turning in drafts to avoid problems with students turning in first drafts too late so that feedback cannot be incorporated, to ensure more uniform grading across all students.


## Learning goal 9: Recognize the ethical issues involved in both the conduct of research and in the dimensions of research

## Direct assessment tool: Ethics training module

The opportunity to consider ethical issues in research, we use part of the training modules from the University of Columbia available at http://ccnmtl.columbia.edu/projects/rcr. As part of the BCMB research requirement, all students must complete three training modules (Conflicts of Interest, Responsible Authorship and Peer Review, and Research Misconduct). In each case, students read the Introduction, the Foundation Text (with embedded videos), and the Conclusion. When they complete the courses, students take a short online quiz (administered via Teams) and students must pass the quiz ( $>60 \%$ grade) to complete the research requirement for BCMB.

In 2021-22, 18 students complete the ethic training and quiz and the summary of grades are below:


Based on the completion of the quizzes and high grades, this direct assessment shows the learning goal is being fulfilled. However, this learning goal had the lowest score based on indirect assessment of learning goals (via the Senior Survey; see attached and below). After completion of the quiz, one day in BCMB Senior Seminar is dedicated to discussing ethics in research, and students write a reflection paper on the topic. The BCMB faculty will discuss this fall whether to incorporate the reflection paper or other measure into our assessment plans for this learning goal.

## II. Indirect assessment of learning goals

Only five students (out of 18 total) completed the Senior Survey in 2021-22, which diminishes the significance of the results compared to previous years. Next year, we plan to dedicate time during BCMB Senior Seminar for all students to complete the survey to get more meaningful feedback.

From the BCMB Senior Survey ( 5 respondents total), the results are shown below with the mean for each learning goal ( $1=$ strongly disagree, $2=$ disagree, $3=$ neither agree/disagree, $4=$ agree, $5=$ strongly agree).


Scores for learning goals 7 and 8 remain high in the survey. However, the low score for learning goal 9 in two out of three years is notable, although this might be hindered by the small sample size this year. As noted in the direct assessment for learning goal 9 , we will discuss ways to better integrate this learning goal for assessment in the fall.

## III. Reflection on assessment data for learning goals 7, 8 and 9:

BCMB program faculty reflected on the assessment data and our discussions from the meeting, and our thoughts are summarized below with future planning for assessment included:

Learning goal 7 (Analyze and interpret experimental results using appropriate quantitative tools)

- Students have high achievement in the assessment tool for this learning goal. However, we agreed that a more in-depth form of assessment is needed, and there was strong support for using the protein purification scheme from the Biochemistry (CHEM 330) lab as a new assessment tool. We will update our assessment plan in the fall when we discuss this, and the other, options.

Learning goal 8 (Summarize and express information orally, visually and in writing)

- Students showed improvement in their grades for presentations and papers, and high levels of achievement for the individual categories for each assignment. This might be partly attribute to the effort being devoted to these assignments during Senior Seminar. The rubric for presentations will be discussed in the fall and reevaluated to ensure it is optimized for evaluating this learning goal.

Learning goal 9 (Recognize the ethical issues involved in both the conduct of research and in the dimensions of research)

- All students completed the ethics training and quiz. Indirect assessment suggests more consideration is needed for how we integrate this learning goal into the curriculum. A reflection paper was added to BCMB Senior Seminar and this fall we will reevaluate whether this could be incorporated into our assessment plan.


## Other thoughts:

- Literature and database searches: In last year's assessment report, we indicated that we were going to make sure that the General Chemistry and Genetics courses included sections dedicated to literature and database searches. This had not been done for all sections and courses, and we will continue to work in incorporating this into these classes next year.
- Using Bloom's taxonomy on our Capstone Exam: in last year's assessment report, we agreed that using Bloom's taxonomy to categorize the questions in our Capstone Exam would be a good way to help assess the "Describe, interpret, and integrate foundational and core concepts in the discipline" learning goal. This is also on our schedule for the following academic year.


## Research Paper Grading (2020-21



Materials and Methods



Discussion and Conclusion


References

■ exemplary
■ accomlished

- satisfactory
- unsatisfactory



## Research Paper Grading (2019-20)



## Presenter name:

Date:
Evaluator name:

| Presentation Skills | Exemplary (4.5-5.0 points) | Exceeds Expectations (3.5-4.0 points) | Meets Expectations (3.0 points) | Below Expectations (0 -2.5 points) | Value |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Overall Organization: | The presentation was well organized, logical, and easy to follow. |  |  |  | /5 |
| Delivery: | The presenter spoke clearly and with sufficient volume, and made good eye contact (no reading from notes). |  |  |  | /5 |
| Slides: | Slides had good contrast (color combinations), large readable fonts, and figures were well labeled. |  |  |  | /5 |
| Comments: |  |  |  |  |  |
|  |  |  |  |  | /15 |
| Introduction | Exemplary (9.0-10.0 points) | Exceeds Expectations (7.5-8.5 points) | Meets Expectations (7.0 points) | Below Expectations (0-6.5 points) | Value |
| Background Information | Background information was organized, concise, and sufficient to understand the research question. |  |  |  | /10 |
| Hypothesis/Objective | The hypothesis or objective was clearly stated. |  |  |  | /10 |
| Approach | The rationale and approach were explained clearly. |  |  |  | /10 |
| Comments: |  |  |  |  | /30 |


| Results/Discussion | $\begin{gathered} \text { Exemplary } \\ \text { (4.5 - } 5.0 \text { points) } \end{gathered}$ | Exceeds Expectations (3.5-4.0 points) | Meets Expectations (3.0 points) | Below Expectations ( $0-2.5$ points) | Value |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Overall Presentation | Clear logical presentation of the results. |  |  |  | /5 |
| Methods | Presenter demonstrated strong understanding of the methods used. |  |  |  | /5 |
| Figures/Tables | Figures and tables were clear and labeled appropriately |  |  |  | /5 |
| Data Presentation | Figures and/or tables were clearly explained in a concise fashion |  |  |  | /5 |
| Attribution of work by others | Experiments performed by the presenter were clearly indicated and attribution was given for other data. |  |  |  | /5 |
| Conclusion | Conclusions were clearly explained and related to the original research question. |  |  |  | /5 |
| Future Directions | Future directions and unanswered questions were clearly explained. |  |  |  | /5 |
| Comments: |  |  |  |  |  |
|  |  |  |  |  | /35 |
| Questions and Answers | Exemplary (18-20 points) | Exceeds Expectations (3.5-4.0 points) | Meets Expectations (3.0 points) | Below Expectations ( $0-2.5$ points) | Value |
| Questions | Presenter answered the questions directly and encouraged discussion |  |  |  |  |
| Comments: |  |  |  |  | /20 |

## Rubric for grading BCMB Research Reports (Spring 2022)




| Results <br> (20pts) | $\square$ The rationale for the <br> experiments and the <br> description of the <br> associated results are <br> clearly and <br> comprehensively <br> presented. <br> Appropriate controls <br> are present and <br> explained. <br> Experimental design <br> tests the hypothesis <br> posed. If appropriate, <br> the results are <br> coherently organized <br> using subheadings. | $\square$Student does most, <br> but not all, of the <br> things in the <br> exemplary category. <br> List those things that <br> were not done at an <br> exemplary level:$\square$ Student does many, <br> but not most, of the <br> things in the exemplary <br> category. List those <br> things that were not <br> done at an exemplary <br> or accomplished level: | $\square$ Student does not do <br> most of the things in <br> the exemplary <br> category. List things <br> that need <br> improvement: |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |






|  | Total possible <br> points: |  |  |
| :--- | :---: | :--- | :--- |
|  | Total points <br> earned: |  |  |
|  | Overall grade: |  |  |

Additional comments:

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| 1 - A. Courses and Faculty |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Breadth of curriculum |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | R | se |  | Means |
| Very Dissatisfied |  |  | (1) | 0 | 0.00\% |  |  |  |  |  | 4.20 |
| Dissatisfied |  |  | (2) | 0 | 0.00\% |  |  |  |  |  |  |
| Neither Satisfied nor Dissatisfied |  |  | (3) | 0 | 0.00\% |  |  |  |  |  |  |
| Satisfied |  |  | (4) | 4 | 80.00\% |  |  |  |  |  |  |
| Very Satisfied |  |  | (5) | 1 | 20.00\% |  |  |  |  |  |  |
| N/A |  |  | (0) | 0 | 0.00\% |  |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| $5 / 5$ (100\%) | 4.20 | 0.45 |  |  |  |  |  |  |  |  |  |


| 1 - A. Courses and Faculty |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Quality of curriculum |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  | Re | se |  | Means |
| Very Dissatisfied |  |  | (1) | 0 | 0.00\% |  |  |  |  | 4.60 |
| Dissatisfied |  |  | (2) | 0 | 0.00\% |  |  |  |  |  |
| Neither Satisfied nor Dissatisfied |  |  | (3) | 0 | 0.00\% |  |  |  |  |  |
| Satisfied |  |  | (4) | 2 | 40.00\% |  |  |  |  |  |
| Very Satisfied |  |  | (5) | 3 | 60.00\% |  |  |  |  |  |
| N/A |  |  | (0) | 0 | 0.00\% |  |  |  |  |  |
|  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |
| $5 / 5$ (100\%) | 4.60 | 0.55 |  |  |  |  |  |  |  |  |


| 1 - A. Courses and Faculty |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Availability of courses |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  | Re | ses |  | Means |
| Very Dissatisfied |  |  | (1) | 0 | 0.00\% |  |  |  |  |  |
| Dissatisfied |  |  | (2) | 2 | 40.00\% |  |  |  |  | 3.20 |
| Neither Satisfied nor Dissatisfied |  |  | (3) | 0 | 0.00\% |  |  |  |  |  |
| Satisfied |  |  | (4) | 3 | 60.00\% |  |  |  |  |  |
| Very Satisfied |  |  | (5) | 0 | 0.00\% |  |  |  |  |  |
| N/A |  |  | (0) | 0 | 0.00\% |  |  |  |  |  |
|  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |
| 5/5 (100\%) | 3.20 | 1.10 |  |  |  |  |  |  |  |  |



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| 1 - A. Courses and Faculty |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Quality of instruction |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | R | se |  | Means |
| Very Dissatisfied |  |  | (1) | 0 | 0.00\% |  |  |  |  |  | 4.40 |
| Dissatisfied |  |  | (2) | 0 | 0.00\% |  |  |  |  |  |  |
| Neither Satisfied nor Dissatisfied |  |  | (3) | 0 | 0.00\% |  |  |  |  |  |  |
| Satisfied |  |  | (4) | 3 | 60.00\% |  |  |  |  |  |  |
| Very Satisfied |  |  | (5) | 2 | 40.00\% |  |  |  |  |  |  |
| N/A |  |  | (0) | 0 | 0.00\% |  |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| $5 / 5$ (100\%) | 4.40 | 0.55 |  |  |  |  |  |  |  |  |  |


| 1 - A. Courses and Faculty |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Preparation for professional school |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  | Re | se |  | Means |
| Very Dissatisfied |  |  | (1) | 0 | 0.00\% |  |  |  |  | 4.40 |
| Dissatisfied |  |  | (2) | 0 | 0.00\% |  |  |  |  |  |
| Neither Satisfied nor Dissatisfied |  |  | (3) | 0 | 0.00\% |  |  |  |  |  |
| Satisfied |  |  | (4) | 3 | 60.00\% |  |  |  |  |  |
| Very Satisfied |  |  | (5) | 2 | 40.00\% |  |  |  |  |  |
| N/A |  |  | (0) | 0 | 0.00\% |  |  |  |  |  |
|  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |
| $5 / 5$ (100\%) | 4.40 | 0.55 |  |  |  |  |  |  |  |  |


| 1 - A. Courses and Faculty |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Preparation for graduate school |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  | Re | se |  | Means |
| Very Dissatisfied |  |  | (1) | 0 | 0.00\% |  |  |  |  | 4.40 |
| Dissatisfied |  |  | (2) | 0 | 0.00\% |  |  |  |  |  |
| Neither Satisfied nor Dissatisfied |  |  | (3) | 0 | 0.00\% |  |  |  |  |  |
| Satisfied |  |  | (4) | 3 | 60.00\% |  |  |  |  |  |
| Very Satisfied |  |  | (5) | 2 | 40.00\% |  |  |  |  |  |
| N/A |  |  | (0) | 0 | 0.00\% |  |  |  |  |  |
|  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |
| 5/5 (100\%) | 4.40 | 0.55 |  |  |  |  |  |  |  |  |


| 2-B. Advising |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Availability of advisor |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  | Re | se |  | Means |
| Very Dissatisfied |  |  | (1) | 0 | 0.00\% |  |  |  |  | 4.40 |
| Dissatisfied |  |  | (2) | 1 | 20.00\% |  |  |  |  |  |
| Neither Satisfied nor Dissatisfied |  |  | (3) | 0 | 0.00\% |  |  |  |  |  |
| Satisfied |  |  | (4) | 0 | 0.00\% |  |  |  |  |  |
| Very Satisfied |  |  | (5) | 4 | 80.00\% |  |  |  |  |  |
| N/A |  |  | (0) | 0 | 0.00\% |  |  |  |  |  |
|  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |
| 5/5 (100\%) | 4.40 | 1.34 |  |  |  |  |  |  |  |  |

## Hendrix College

202122 BCMB Senior Survey


| 2-B. Advising |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Advisor's ability in assisting me in Identifying and meeting major's requirements. |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | ses |  | Means |
| Very Dissatisfied |  |  | (1) | 0 | 0.00\% |  |  |  |  |  | 4.40 |
| Dissatisfied |  |  | (2) | 0 | 0.00\% |  |  |  |  |  |  |
| Neither Satisfied nor Dissatisfied |  |  | (3) | 1 | 20.00\% |  |  |  |  |  |  |
| Satisfied |  |  | (4) | 1 | 20.00\% |  |  |  |  |  |  |
| Very Satisfied |  |  | (5) | 3 | 60.00\% |  |  |  |  |  |  |
| N/A |  |  | (0) | 0 | 0.00\% |  |  |  |  |  |  |
| 0 |  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 5/5 (100\%) | 4.40 | 0.89 |  |  |  |  |  |  |  |  |  |


| 2 - B. Advising |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Advisor's receptiveness of my goals |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | Re | ses |  | Means |
| Very Dissatisfied |  |  | (1) | 0 | 0.00\% |  |  |  |  |  | 4.40 |
| Dissatisfied |  |  | (2) | 0 | 0.00\% |  |  |  |  |  |  |
| Neither Satisfied nor Dissatisfied |  |  | (3) | 1 | 20.00\% |  |  |  |  |  |  |
| Satisfied |  |  | (4) | 1 | 20.00\% |  |  |  |  |  |  |
| Very Satisfied |  |  | (5) | 3 | 60.00\% |  |  |  |  |  |  |
| N/A |  |  | (0) | 0 | 0.00\% |  |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 5/5 (100\%) | 4.40 | 0.89 |  |  |  |  |  |  |  |  |  |


| 2 - B. Advising |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Advisor's ability in assisting me with career planning |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  | Re |  |  | Means |
| Very Dissatisfied |  |  | (1) | 0 | 0.00\% |  |  |  |  |  |
| Dissatisfied |  |  | (2) | 2 | 40.00\% |  |  |  |  | 3.80 |
| Neither Satisfied nor Dissatisfied |  |  | (3) | 0 | 0.00\% |  |  |  |  |  |
| Satisfied |  |  | (4) | 0 | 0.00\% |  |  |  |  |  |
| Very Satisfied |  |  | (5) | 3 | 60.00\% |  |  |  |  |  |
| N/A |  |  | (0) | 0 | 0.00\% |  |  |  |  |  |
|  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |
| 5/5 (100\%) | 3.80 | 1.64 |  |  |  |  |  |  |  |  |

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| 2 - B. Advising |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Advisor's ability in assisting me with graduate school advising |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | R | ses |  | Means |
| Very Dissatisfied |  |  | (1) | 0 | 0.00\% |  |  |  |  |  | 4.00 |
| Dissatisfied |  |  | (2) | 1 | 20.00\% |  |  |  |  |  | 4.00 |
| Neither Satisfied nor Dissatisfied |  |  | (3) | 1 | 20.00\% |  |  |  |  |  |  |
| Satisfied |  |  | (4) | 0 | 0.00\% |  |  |  |  |  |  |
| Very Satisfied |  |  | (5) | 3 | 60.00\% |  |  |  |  |  |  |
| N/A |  |  | (0) | 0 | 0.00\% |  |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 5/5 (100\%) | 4.00 | 1.41 |  |  |  |  |  |  |  |  |  |


| 3 - C. Research Requirement |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Availability of on-campus opportunities |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  | Re | se |  | Means |
| Very Dissatisfied |  |  | (1) | 0 | 0.00\% |  |  |  |  |  |
| Dissatisfied |  |  | (2) | 0 | 0.00\% |  |  |  |  | 4.00 |
| Neither Satisfied nor Dissatisfied |  |  | (3) | 2 | 40.00\% |  |  |  |  |  |
| Satisfied |  |  | (4) | 1 | 20.00\% |  |  |  |  |  |
| Very Satisfied |  |  | (5) | 2 | 40.00\% |  |  |  |  |  |
| N/A |  |  | (0) | 0 | 0.00\% |  |  |  |  |  |
|  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |
| $5 / 5$ (100\%) | 4.00 | 1.00 |  |  |  |  |  |  |  |  |


| 3 - C. Research Requirement |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Guidance for finding off-campus opportunities |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  | Re | se |  | Means |
| Very Dissatisfied |  |  | (1) | 0 | 0.00\% |  |  |  |  |  |
| Dissatisfied |  |  | (2) | 1 | 20.00\% |  |  |  |  | 3.50 |
| Neither Satisfied nor Dissatisfied |  |  | (3) | 1 | 20.00\% |  |  |  |  |  |
| Satisfied |  |  | (4) | 1 | 20.00\% |  |  |  |  |  |
| Very Satisfied |  |  | (5) | 1 | 20.00\% |  |  |  |  |  |
| N/A |  |  | (0) | 1 | 20.00\% |  |  |  |  |  |
|  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |
| 5/5 (100\%) | 3.50 | 1.29 |  |  |  |  |  |  |  |  |



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| 4 - D. Overall |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Overall quality of BCMB program |  |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  |  | R | se |  | Means |
| Very Dissatisfied |  |  | (1) | 0 | 0.00\% |  |  |  |  |  | 4.40 |
| Dissatisfied |  |  | (2) | 0 | 0.00\% |  |  |  |  |  |  |
| Neither Satisfied nor Dissatisfied |  |  | (3) | 0 | 0.00\% |  |  |  |  |  |  |
| Satisfied |  |  | (4) | 3 | 60.00\% |  |  |  |  |  |  |
| Very Satisfied |  |  | (5) | 2 | 40.00\% |  |  |  |  |  |  |
| N/A |  |  | (0) | 0 | 0.00\% |  |  |  |  |  |  |
|  |  |  |  |  |  | 0 | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |  |
| 5/5 (100\%) | 4.40 | 0.55 |  |  |  |  |  |  |  |  |  |



| 5 - My experience in BCMB courses contributed to the development of the following learning goals: |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Conduct appropriate scientific literature and database searches. |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  | Re | se |  | Means |
| Strongly Disagree |  |  | (1) | 0 | 0.00\% |  |  |  |  | 4.80 |
| Disagree |  |  | (2) | 0 | 0.00\% |  |  |  |  |  |
| Neither Agree nor Disagree |  |  | (3) | 0 | 0.00\% |  |  |  |  |  |
| Agree |  |  | (4) | 1 | 20.00\% |  |  |  |  |  |
| Strongly Agree |  |  | (5) | 4 | 80.00\% |  |  |  |  |  |
| N/A |  |  | (0) | 0 | 0.00\% |  |  |  |  |  |
| 0 |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |
| $5 / 5$ (100\%) | 4.80 | 0.45 |  |  |  |  |  |  |  |  |



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| 5 - My experience in BCMB courses contributed to the development of the following learning goals: |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Perform experiments safely in the laboratory. |  |  |  |  |  |  |  |  |  |  |
| Response Option |  |  | Weight | Frequency | Percent |  | Re | se |  | Means |
| Strongly Disagree |  |  | (1) | 0 | 0.00\% |  |  |  |  | 4.80 |
| Disagree |  |  | (2) | 0 | 0.00\% |  |  |  |  |  |
| Neither Agree nor Disagree |  |  | (3) | 0 | 0.00\% |  |  |  |  |  |
| Agree |  |  | (4) | 1 | 20.00\% |  |  |  |  |  |
| Strongly Agree |  |  | (5) | 4 | 80.00\% |  |  |  |  |  |
| N/A |  |  | (0) | 0 | 0.00\% |  |  |  |  |  |
|  |  |  |  |  |  | 25 | 50 | 75 | 100 | Question |
| Response Rate | Mean | STD |  |  |  |  |  |  |  |  |
| 5/5 (100\%) | 4.80 | 0.45 |  |  |  |  |  |  |  |  |



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| 8 - How many years did you attend Hendrix? |  |
| :--- | :--- |
| Response Rate | $4 / 5(80 \%)$ |
| $\cdot 4$ |  |
| .4 |  |
| .4 |  |
| .4 |  |

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| $\mathbf{9}$ - What will your anticipated GPA be at graduation? |  |
| :--- | :--- |
| Response Rate | $5 / 5(100 \%)$ |
| $\cdot 3.60$ |  |
| $\cdot 3.8$ |  |
| -4.0 |  |
| -3.63 |  |
| -3.3 |  |





11 - If you do not intend to apply to postgraduate schools, please answer the following questions regarding your future work plans.
Have you accepted a position?


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| 12 - IF you have accepted a position, please briefly describe it. |  |
| :---: | :--- |
| Response Rate | $2 / 5(40 \%)$ |
| • English Language Assistant for the Spanish government |  |
| - I will be working for Evergrain, a subsidiary of Anheuser-Busch InBev (Budweiser). I have accepted a 6-month rotational Co-Op position, so I'll go through the different aspects of their business, |  |
| including the R\&D side and the corporate management end. I am really excited because this combines my passion for sustainability and science with food production and equity. |  |


| 13 - What do you think are the strengths of the BCMB major, as it is presently constructed? |  |
| :---: | :---: |
| Response Rate | 3/5 (60\%) |
| - It ensures you get r <br> - The professors-or r research requiremen <br> - I like that it is interdi | arch experience which is helpful for making you a competitive applicant. <br> a few professors. Dr. Caro, Dr. Gunderson, and Dr. Duina were amazing in and out of cla another strength but there are a few too many hoops for students to jump through in my op linary and that lab work is required. I enjoyed the variety of courses. I had a really good re |



General chemistry and organic chemistry do not need two semesters of three hour labs.

- In regards to the senior seminar course, I think that students who were applying for med school/grad school had a huge advantage in relation to the comprehensive exam. Naturally, after studying

 there is a lot of focus on it being a pre-grad school/med school major rather than just an interdisciplinary one. I wish that there was more focus on what to do with a BCMB degree other than $\mathrm{med} / \mathrm{grad}$ schools or being a lab tech, because frankly there are so many different jobs that we are able to do and I see a huge number of my peers settle (I would argue) for scribe/lab tech even years post-grad.


## 15 - Do you have any final comments or observations about your experience as a BCMB major at Hendrix?

\section*{| Response Rate | $3 / 5$ (60\%) |
| :--- | :--- |}

- Overall, I am really happy with the program and feel like l've grown a lot as a scientist throughout these courses.


 majors allow external test scores to count. We've already put in the work and horrendous stress to take a cumulative exam once, why add the additional exam in our last two months here? If you want to see us at our peak performance, utilizing the skills and knowledge we've gained, take the standardized test scores because those are how far we can truly push ourselves and we are much more motivated.
- I would like to see more "team bonding" type events. This could even be a lunch for declared students once a semester in Bates/campbell, where underclassmen can causally ask upperclassmen
 a freshman or sophomore. I know that we have the IRIS mentoring program, but as an underclassman I felt inundated by events and was thus intimidated from the program, but could have easily attended lunch once a semester.

