Vision for Student Learning Student Assessment Plan

Learning Goals:

With the guidance of the college community and the curriculum requirements, our students benefit from the breadth and depth of a liberal arts and sciences education. They engage in rigorous inquiry and informed deliberation by:

- I1. investigating and researching underlying causes and connections
- I2. synthesizing evidence from multiple sources
- I3. designing ways to answer their questions
- I4. acquiring the skills to evaluate arguments and evidence critically
- 15. developing independent, nuanced, and thoughtful analyses
- I6. making connections among different bodies of knowledge
- I7. communicating their findings effectively and persuasively through written, oral, experiential, visual, or other appropriate methods
- I8. reflecting on their studies and being prepared to engage with the world based on their inquiry and deliberation

Hendrix College students actively and reflectively engage with multiple communities by:

- MC1. understanding the past, present, and future needs of the earth and of humanity, and of the challenges of our interdependence
- MC2. considering ethical conundrums from conflicting perspectives
- MC3. bringing their experiences in the wider community back to the classroom to enhance their course of study

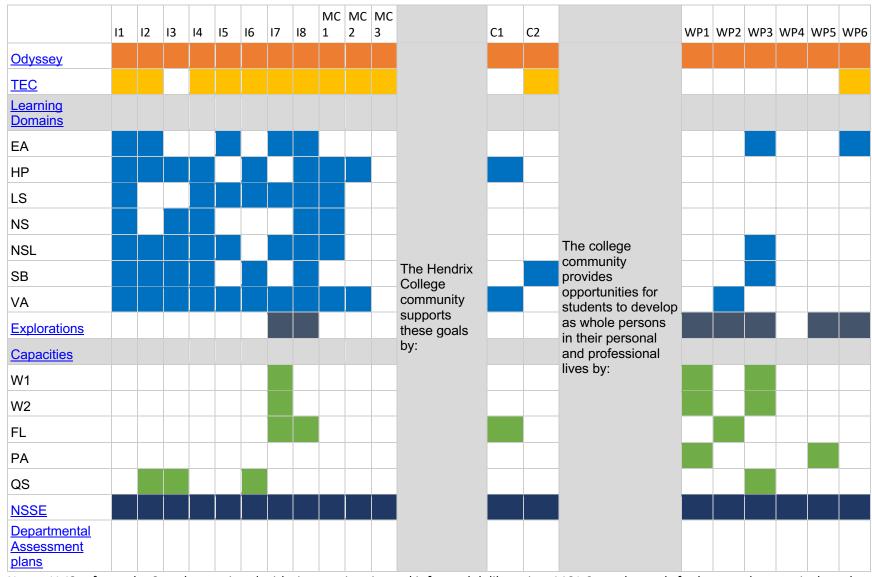
The Hendrix College community supports these goals by:

- C1. fostering an awareness of different cultures through a commitment to diversity and inclusion
- C2. providing opportunities for students to confront the diverse challenges and needs of our shared communities in order to inspire them to lead lives of service

The college community provides opportunities for students to develop as whole persons in their personal and professional lives by:

- WP1. guiding students in examining their abilities and strengths
- WP2. helping them recognize how their skills can work for them and for the good of others, both now and in the future
- WP3. providing tools and opportunities to prepare our students for their prospective professional lives
- WP4. striving to inspire students to lead lives of accomplishment as both leaders and team members
- WP5. encouraging their development into individuals who are independent, responsible, and attentive to their own mental and physical well-being
- WP6. nurturing their life-long love of learning, both about themselves and about the world as curious, creative, and active participants in life and in their communities.

Curriculum Mapping



Notes: I1-I8 refer to the 8 goals associated with rigorous inquiry and informed deliberation. MC1-3 are the goals for how students actively and reflectively engage with multiple communities, and C1 and C2 refer to the support that the college community provides. WP1-WP6 reflect opportunities that the college provides for students to develop into whole persons.

Plans for Gathering Information:

Direct Assessment:

I 1-5; I7: Departments will apply the VSLG Rubric (Appendix A) to their Senior Capstone or other culminating project.

I 6: Advisors will apply the VSLG Rubric to a guided conversation with each of their Junior advisees (Appendix B).

I 8: Advisors will apply the VSLG Rubric to a guided conversation with each of their Junior advisees (Appendix C).

MC 1-2: Advisors will apply the VSLG Rubric to a guided conversation with each of their Junior advisees (Appendix D).

MC 3: Advisors will apply the VSLG Rubric to a guided conversation with each of their Junior advisees (Appendix C).

C 1-2: Office of Diversity and Inclusion Assessment.

WP 1-2: Advisors will consider their conversations with advisees over the year and determine to what extent they addressed these issues (Appendix E).

WP 3: Advisors will apply the VSLG Rubric to a guided conversation with each of their Junior advisees (Appendix F).

WP 4: Advisors will apply the VSLG Rubric to a guided conversation with each of their Junior advisees (Appendix G).

WP 5: Advisors will apply the VSLG Rubric to a guided conversation with each of their Junior advisees (Appendix F).

WP 6: Advisors will apply the VSLG Rubric to a guided conversation with each of their Junior advisees (Appendix C).

Indirect Assessment:

I 1-8: Page 13 of the Senior Survey (Appendix H)

MC 1: Page 13 of the Senior Survey (Appendix H)

MC 2: Page 13 of the Senior Survey (Appendix H)

MC 3: Page 12 of the Senior Survey (Appendix H)

C 1: Page 13 of the Senior Survey (Appendix H)

C 2: Page 13 of the Senior Survey (Appendix H)

WP 1: Advising Survey (Appendix I)

WP 2: Advising Survey (Appendix I)

WP 3: Advising Survey (Appendix I); Page 12 of the Senior Survey (Appendix H)

WP 4: Page 10 of the Senior Survey (Appendix H)

WP 5: Page 14 of the Senior Survey (Appendix H)

WP 6: Page 14 of the Senior Survey (Appendix H)

VSL Cycle for Assessment

Year	I1	I2	I3	I4	I5	I6	I7	18	MC1	MC2	MC3
2018-2019						F18					
2019-2020	S20	S20	S20	S20	S20		S20				
2020-2021								F20			F20
2021-2022									F21	F21	
2022-2023											
Direct	VSLG Rubric in Capstone	Junior Meeting	VSLG Rubric in Capstone	Junior Meeting	Junior Meeting	Junior Meeting	Junior Meeting				
Indirect	Senior Survey, page 13	Senior Survey, page 13	Senior Survey, page 13	Senior Survey, page 13	Senior Survey	Senior Survey, page 13	Senior Survey, page 12				

Year	C1	C2	WP1	WP2	WP3	WP4	WP5	WP6
2018-2019								
2019-2020					F19		F19	
2020-2021								F20
2021-2022			F21	F21				
2022-2023	F22	F22				F22		
Direct	ODY Assessmen t	ODY Assessmen t	Advisor assessment	Advisor assessment	Junior Meeting	Junior Meeting	Junior Meeting	Junior Meeting
Indirect	Senior Survey, page 13	Senior Survey, page 13	Advising Survey	Advising Survey	Advising Survey/ Senior Survey, page 12	Senior Survey, page 10	Senior Survey, page 14	Senior Survey, page 14

Appendix A

Hendrix College Vision for Student Learning Rubric

With the guidance of the college community and the curriculum requirements, our students benefit from the breadth and depth of a liberal arts and sciences education. They engage in rigorous inquiry and informed deliberation by:

	Capstone	Miles	Benchmark	
	4	3	2	1
I1. investigating and researching underlying causes and connections	Explores a topic in depth, yielding a rich awareness of its larger context.	Explores a topic in depth, yielding insight into its larger context.	Explores a topic with some evidence of depth, providing occasional insight into its larger context.	Explores a topic at a surface level, providing basic facts and little insight into its larger context.
I2. synthesizing evidence from multiple sources	Synthesizes in-depth information from relevant sources representing various points of view/approaches.	Presents in-depth information from relevant sources representing various points of view/approaches.	Presents information from relevant sources representing limited points of view/ approaches.	Presents information from irrelevant sources representing limited points of view/ approaches.
I3. designing ways to answer their questions	Identifies multiple approaches to address their question that apply within a specific context.	Identifies approaches to address their question, only some of which apply within a specific context.	Identifies only a single approach to address their question that does apply within a specific context.	Identifies one or more approaches for to address their question that do not apply within a specific context.
I4. acquiring the skills to evaluate arguments and evidence critically	Information is taken from source(s) with enough interpretation/ evaluation to develop a comprehensive analysis or synthesis. Viewpoints of experts are questioned thoroughly.	Information is taken from source(s) with enough interpretation/ evaluation to develop a coherent analysis or synthesis. Viewpoints of experts are subject to questioning.	Information is taken from source(s) with some interpretation/ evaluation, but not enough to develop a coherent analysis or synthesis. Viewpoints of experts are taken as mostly fact, with little questioning.	Information is taken from source(s) without any interpretation/ evaluation. Viewpoints of experts are taken as fact, without question.

	Capstone	Miles	tones	Benchmark
	4	3	2	1
I5. developing independent, nuanced, and thoughtful analyses	Organizes and synthesizes evidence to reveal insightful patterns, differences, or similarities related to focus.	Organizes evidence to reveal important patterns, differences, or similarities related to focus.	Organizes evidence, but the organization is not effective in revealing important patterns, differences, or similarities.	Lists evidence, but it is not organized and/ or is unrelated to focus.
I6. making connections among different bodies of knowledge	Independently creates wholes out of multiple parts (synthesizes) or draws conclusions by combining examples, facts, or theories from more than one field of study or perspective.	Independently connects examples, facts, or theories from more than one field of study or perspective.	When prompted, connects examples, facts, or theories from more than one field of study or perspective.	When prompted, presents examples, facts, or theories from more than one field of study or perspective.
I7. communicating their findings effectively and persuasively through written, oral, experiential, visual, or other appropriate methods	Communicates, organizes and synthesizes information from sources to fully achieve a specific purpose, with clarity and depth, using a format in ways that enhance meaning, making clear the interdependence of language and meaning, thought, and expression.	Communicates, organizes and synthesizes information from sources. Intended purpose is achieved. Uses a format to explicitly connect content and form, demonstrating awareness of purpose and audience.	Communicates and organizes information from sources. The information is not yet synthesized, so the intended purpose is not fully achieved. Uses a format that connects in a basic way what is being communicated (content) with how it is said (form).	Communicates information from sources. The information is fragmented and/or used inappropriately (misquoted, taken out of context, or incorrectly paraphrased, etc.), so the intended purpose is not achieved. Is not thoughtful about the format.
I8. reflecting on their studies and being prepared to engage with the world based on their inquiry and deliberation	Reviews prior learning (past experiences inside and outside of the classroom) in depth to reveal significantly changed perspectives about educational and life experiences, which provide foundation for expanded knowledge, growth, and maturity over time.	Reviews prior learning (past experiences inside and outside of the classroom) in depth, revealing fully clarified meanings or indicating broader perspectives about educational or life events.	Reviews prior learning (past experiences inside and outside of the classroom) with some depth, revealing slightly clarified meanings or indicating a somewhat broader perspectives about educational or life events.	Reviews prior learning (past experiences inside and outside of the classroom) at a surface level, without revealing clarified meaning or indicating a broader perspective about educational or life events.

Hendi	Hendrix College students actively and reflectively engage with multiple communities by:						
	Capstone	Miles		Benchmark			
	4	3	2	1			
MC1. understanding the past, present, and future needs of the earth and of humanity, and of the challenges of our interdependence	Effectively addresses significant issues in the natural and human world based on articulating one's identity in a global context.	Evaluates the global impact of one's own and others' specific local actions on the natural and human world.	Analyzes ways that human actions influence the natural and human world.	Identifies some connections between an individual's personal decision-making and certain local and global issues.			
MC2. considering ethical conundrums from conflicting perspectives	Evaluates and applies diverse perspectives to complex subjects within natural and human systems in the face of multiple and even conflicting positions (i.e. cultural, disciplinary, and ethical.)	Synthesizes other perspectives (such as cultural, disciplinary, and ethical) when investigating subjects within natural and human systems.	Identifies and explains multiple perspectives (such as cultural, disciplinary, and ethical) when exploring subjects within natural and human systems.	Identifies multiple perspectives while maintaining a value preference for own positioning (such as cultural, disciplinary, and ethical).			
MC3. bringing their experiences in the wider community back to the classroom to enhance their course of study	Meaningfully synthesizes connections among experiences outside of the formal classroom (including life experiences and academic experiences such as internships and travel abroad) to deepen understanding of fields of study and to broaden own points of view.	Effectively selects and develops examples of life experiences, drawn from a variety of contexts (e.g., family life, artistic participation, civic involvement, work experience), to illuminate concepts/ theories/ frameworks of fields of study.	Compares life experiences and academic knowledge to infer differences, as well as similarities, and acknowledge perspectives other than own.	Identifies connections between life experiences and those academic texts and ideas perceived as similar and related to own interests.			

The Hendrix College community supports these goals by:							
C1. fostering an awareness of different cultures through a commitment to diversity and inclusion	Demonstrates evidence of adjustment in own attitudes and beliefs because of working within and learning from diversity of communities and cultures. Promotes others' engagement with diversity.	Reflects on how own attitudes and beliefs are different from those of other cultures and communities. Exhibits curiosity about what can be learned from diversity of communities and cultures.	Has awareness that own attitudes and beliefs are different from those of other cultures and communities. Exhibits little curiosity about what can be learned from diversity of communities and cultures.	Expresses attitudes and beliefs as an individual, from a one-sided view. Is indifferent or resistant to what can be learned from diversity of communities and cultures.			
C2. providing opportunities for students to confront the diverse challenges and needs of our shared communities in order to inspire them to lead lives of service	Engages with multiple communities and evaluates and applies diverse perspectives to complex subjects within natural and human systems in the face of multiple and even conflicting positions. Uses this knowledge to commit to future action.	Engages with multiple communities and synthesizes other perspectives when investigating subjects within natural and human systems. Uses this knowledge in contemplating future action.	Is familiar with different communities and identifies and explains multiple perspectives when exploring subjects within natural and human systems. Is aware of possible future action.	Has limited interaction with different communities. Identifies multiple perspectives while maintaining a value preference for own positioning. Does not consider possible future action.			

Appendix B

Junior Advising Meeting

During the 6th and 7th week of classes (September 24th-October 5th) faculty advisors will meet individually with junior advisees to discuss Odyssey, career goals, and score the VSL rubric.

Odyssey Suggested Questions

- 1) If a junior has zero or one Odyssey complete, then the first question should be: What's the plan for getting Odyssey requirements complete?
- 2) In any case, then turn the focus to students' plans for life after Hendrix and how they might use the summer between junior and senior years to use Odyssey for better preparation for life after Hendrix. Students should be reminded of the Feb. 1 and April 1 deadlines for Odyssey funding that might facilitate that. You may want to ask questions about their extracurricular interests, keeping in mind that Odyssey categories other than UR or PL may be very useful in achieving their educational and vocational goals.

VSL Rubric: Hendrix College QualityInitiative

After the Odyssey discussion is complete, faculty advisors will turn the conversation to interdisciplinarity for the purpose of scoring the VSL I6 rubric. Advisors will receive an email to an electronic scoring rubric for each advisee. **Students should not see the rubric during the conversation.**

VSL I6	Capstone	Milestones		Benchmark
Rubric	4	3	2	1
I6. making connections among different bodies of knowledge	Independently creates wholes out of multiple parts (synthesizes) or draws conclusions by combining examples, facts, or theories from more than one field of study or perspective.	Independently connects examples, facts, or theories from more than one field of study or perspective.	When prompted, connects examples, facts, or theories from more than one field of study or perspective.	When prompted, presents examples, facts, or theories from more than one field of study or perspective.

Suggested Discussion Prompts

Ask: Have you had the experience of making connections between your major courses and your non-major courses, or vice versa, to help you deepen your understanding?

- If so, how?
 - If the student needs no further prompting, faculty can mark the rubric in categories 3 or 0
 - If the student is simply able to make connections, mark the rubric in category 3.
 - o If the student is able to synthesize, mark the rubric category 4.
- If not, here are some possible prompts:
 - What classes are you taking this semester? In which two classes do you see the most connections? In what ways are they connected?
 - Is there a topic that you have become interested in exploring during your time at Hendrix? Have you been able to explore that topic in more than one class? In more than one discipline [e.g. x and y]?
 - What was your TEC class? Have you taken any other classes that built on the connections you saw in that class? If so, how?
 - Some students in [your major] see connections between their major classes and [a related learning domain category or other discipline]. Did you see that when you took [class in learning domain or other discipline]? In what ways? I see you took/are taking [class in major] and [class outside major]. Do you see any
 - connections between those two classes? In what ways?
 - If the student needs prompting, faculty can mark the rubric in categories 2 or 1.
 - If the student can make connections when prompted, mark the rubric in category 2.
 - If the student can only talk about information from two different classes without linking them, mark the rubric in category 1.

Appendix C

Junior Advising Meeting

During the 6th and 7th week of classes () faculty advisors will meet individually with junior advisees to discuss Odyssey, career goals, and score the VSL rubric.

Odyssey Suggested Questions

- 1. If a junior has zero or one Odyssey complete, then the first question should be: What's the plan for getting Odyssey requirements complete?
 - There are Odyssey-coded courses and pre-approved activities (see Program Guide)
 - The <u>Hendrix Immersion Program</u> is pre-coded for SP credit
- 2. Turn the focus to students' plans for the future and how they might use Odyssey during the summer between junior and senior years to better prepare for life beyond Hendrix.
 - Feb. 1 and April 1 deadlines for Odyssey funding
 - Odyssey categories other than UR or PL may be very useful in achieving their educational and vocational goals, so you may want to ask questions about their extracurricular interests.

VSL Rubric

After the Odyssey discussion is complete, faculty advisors will turn the conversation to the Vision for Student Learning. We will be assessing I8, MC3, and WP6.

With the guidance of the college community and the curriculum requirements, our students benefit from the breadth and depth of a liberal arts and sciences education. They engage in rigorous inquiry and informed deliberation by:

18. reflecting on their studies and being prepared to engage with the world based on their inquiry and deliberation

Hendrix College students actively and reflectively engage with multiple communities by:

MC3. bringing their experiences in the wider community back to the classroom to enhance their course of study

The college community provides opportunities for students to develop as whole persons in their personal and professional lives by:

WP6. nurturing their life-long love of learning, both about themselves and about the world as curious, creative, and active participants in life and in their communities.

To assess I8, ask students: One of the goals of the Odyssey program is to get you to reflect on your studies and their relevance to the world around us. Can you think of any experiences you have had in class that have changed the way you act in the world?

18. reflecting	Reviews prior learning	Reviews prior learning	Reviews prior learning (past	Reviews prior learning
on their	(past experiences inside	(past experiences inside	experiences inside and outside of	(past experiences inside
studies and	and outside of the	and outside of the	the classroom) with some depth,	and outside of the
being	classroom) in depth to	classroom) in depth,	revealing slightly clarified	classroom) at a surface
prepared to	reveal significantly	revealing fully clarified	meanings or indicating a	level, without revealing
engage with	changed perspectives about	meanings or indicating	somewhat broader perspective	clarified meaning or
the world	educational and life	broader perspectives about	about educational or life events.	indicating a broader
based on their	experiences, which provide	educational or life events.		perspective about
inquiry and	foundation for expanded			educational or life
deliberation	knowledge, growth, and			events.
uciio ci utivii	maturity over time.			

To assess MC3: We are also interested in the ways that you bring your experiences in the world back into the classroom. Can you tell me about a time when your life experiences contributed to your understanding of course material?

If you have already done an Odyssey, how has that come back to enhance your in-class experiences?

MC3. bringing	Meaningfully synthesizes	Effectively selects and	Compares life experiences and	Identifies connections
their	connections among	develops examples of life	academic knowledge to infer	between life
experiences in	experiences outside of the	experiences, drawn from a	differences, as well as	experiences and those
the wider	formal classroom	variety of contexts (e.g.,	similarities, and acknowledge	academic texts and
community	(including life	family life, artistic	perspectives other than own.	ideas perceived as
back to the	experiences and academic	participation, civic		similar and related to
classroom to	experiences such as	involvement, work		own interests.
enhance their	internships and travel	experience), to illuminate		
course of	abroad) to deepen	concepts/ theories/		
study	understanding of fields of	frameworks of fields of		
	study and to broaden own	study.		
	points of view.			

To assess WP6, ask the student whether they pursue their intellectual interests outside of the requirements for graduation.

WP6. nurturing	Educational interests and pursuits exist and flourish	Beyond requirements, pursues substantial,	Beyond requirements, pursues additional knowledge, and/or	Does not look beyond requirements, showing
their life-long	outside requirements.	additional knowledge,	shows interest in pursuing	minimal interest in
love of	Knowledge and/or	and/or actively pursues	independent educational	pursuing knowledge
learning, both	experiences are pursued	independent educational	experiences.	independently.
about	independently.	experiences.		
themselves				
and about the				
world as				
curious,				
creative, and				
active				
participants in				
life and in				
their				
communities.				

Score the rubrics once the student has left.

Appendix D

Junior Advising Meeting

During the 6th and 7th week of classes () faculty advisors will meet individually with junior advisees to discuss Odyssey, career goals, and score the VSL rubric.

Odyssey Suggested Questions

- 1. If a junior has zero or one Odyssey complete, then the first question should be: What's the plan for getting Odyssey requirements complete?
 - There are Odyssey-coded courses and pre-approved activities (see <u>Program Guide</u>)
 - The <u>Hendrix Immersion Program</u> is pre-coded for SP credit
- 2. Turn the focus to students' plans for the future and how they might use Odyssey during the summer between junior and senior years to better prepare for life beyond Hendrix.
 - Feb. 1 and April 1 deadlines for Odyssey funding
 - Odyssey categories other than UR or PL may be very useful in achieving their educational and vocational goals, so you may want to ask questions about their extracurricular interests.

VSL Rubric

After the Odyssey discussion is complete, faculty advisors will turn the conversation to the Vision for Student Learning. We will be assessing MC1 and MC2.

With the guidance of the college community and the curriculum requirements, our students benefit from the breadth and depth of a liberal arts and sciences education. Hendrix College students actively and reflectively engage with multiple communities by:

MC1. understanding the past, present, and future needs of the earth and of humanity, and of the challenges of our interdependence

MC2. considering ethical conundrums from conflicting perspectives

To assess MC1: Ask the student are there significant issues in the world that you are concerned about, either based on course work you have done or personal interests that you have?

MC1.	Effectively addresses	Evaluates the global	Analyzes ways that human	Identifies some
understanding	significant issues in the	impact of one's own and	actions influence the natural	connections between an
the past,	natural and human world	others' specific local	and human world.	individual's personal
present, and	based on articulating	actions on the natural and		decision-making and
future needs of	one's identity in a global	human world.		certain local and global
the earth and of	context.			issues.
humanity, and				
of the challenges				
of our				
interdependence				

To assess MC2, ask the student whether they can articulate conflicting positions and diverse perspectives related to those problems that they identified in MC1.

MC2.	Evaluates and applies	Synthesizes other	Identifies and explains multiple	Identifies multiple
considering	diverse perspectives to	perspectives (such as	perspectives (such as cultural,	perspectives while
ethical	complex subjects within	cultural, disciplinary, and	disciplinary, and ethical) when	maintaining a value
conundrums	natural and human	ethical) when	exploring subjects within	preference for own
from	systems in the face of	investigating subjects	natural and human systems.	positioning (such as
conflicting	multiple and even	within natural and human		cultural, disciplinary,
perspectives	conflicting positions (i.e.	systems.		and ethical).
	cultural, disciplinary, and			
	ethical.)			

Score the rubrics once the student has left.

Appendix E

The college community provides opportunities for students to develop as whole persons in their personal and professional lives by:

WP1. guiding students in examining their abilities and strengths

WP2. helping them recognize how their skills can work for them and for the good of others, both now and in the future

Looking back on your advising relationship with each of your advisees, please consider the following two questions:

For each of your advisees below, to what	To a	To a	To a	
extent did your advising interactions	high	moderate	low	Not at
address their abilities and strengths	degree	degree	degree	all
Advisee 1				
Advisee 2				
Advisee 3				
Advisee 4				
Advisee 5				

For each of your advisees below, to what extent did your advising interactions discuss how their skills can work for them and for the good of others, both now and/or in the future	To a high degree	To a moderate degree	To a low degree	Not at all
Advisee 1				
Advisee 2				
Advisee 3				
Advisee 4				
Advisee 5				

Appendix F

Junior Advising Meeting

During the 6th and 7th week of classes (September 30th-October 11th) faculty advisors will meet individually with junior advisees to discuss Odyssey, career goals, and score the VSL rubric.

Odyssey Suggested Questions

- 1. If a junior has zero or one Odyssey complete, then the first question should be: What's the plan for getting Odyssey requirements complete?
 - There are Odyssey-coded courses and pre-approved activities (see <u>Program Guide</u>)
 - The <u>Hendrix Immersion Program</u> is pre-coded for SP credit
- 2. Turn the focus to students' plans for the future and how they might use Odyssey during the summer between junior and senior years to better prepare for life beyond Hendrix.
 - Feb. 1 and April 1 deadlines for Odyssey funding
 - Odyssey categories other than UR or PL may be very useful in achieving their educational and vocational goals, so you may want to ask questions about their extracurricular interests.

VSL Rubric

After the Odyssey discussion is complete, faculty advisors will turn the conversation to life beyond Hendrix. We will be assessing WP3 and WP5.

The college community provides opportunities for students to develop as whole persons in their personal and professional lives by:

WP3. providing tools and opportunities to prepare our students for their prospective professional lives

WP5. encouraging their development into individuals who are independent, responsible, and attentive to their own mental and physical well-being

To assess WP3, ask students: Have you been thinking about your life beyond Hendrix? What resources have you used/do you know about? Do you know what services they provide? Follow up with the resource guide (print and hand it to them, send a follow up email).

Knowledge of resources: Professional life	Student is able to identify campus resources relevant to their prospective professional lives and several key aspects of their available services.	Student is aware of campus resources relevant to their prospective professional lives and several of their available services.	Student is aware of campus resources relevant to their prospective professional lives but is not able to identify their available services.	Student is unaware of campus resources and has not attempted to find resources relevant to their prospective professional lives.
Utilization of resources: Professional life	Student consistently utilizes relevant campus resources to prepare for life beyond Hendrix.	Student has utilized a relevant campus resource to prepare for life beyond Hendrix but has done so infrequently.	Student has considered utilizing relevant campus resources to prepare for life beyond Hendrix but has either not made the effort to do so without encouragement from others or has procrastinated.	Student has not used relevant campus resources to prepare for life beyond Hendrix.

Score the rubric once the student has left.

To assess attentiveness to their own mental and physical well-being, we don't want to ask students to reveal personal information. Instead, we are interested only in their knowledge of campus resources relating to mental and physical well-being. Consider moving the conversation to well-being by saying something like "speaking of campus resources, you may be aware that there have been initiatives on campus surrounding well-being. We are interested in getting a baseline of how aware students already are of resources surrounding physical and mental well-being. Can you tell me what available resources there are on campus relevant to your physical well-being? What about resources relevant to your mental well-being?"

Knowledge of resources: Mental well- being	Student is able to identify numerous campus resources relevant to their mental well-being.	Student is aware of some campus resources relevant to their mental well-being.	Student is aware of few campus resources relevant to their mental well-being.	Student is unaware of campus resources relevant to their mental well-being and has not attempted to find resources.	
Knowledge of resources: Physical well- being	Student is able to identify numerous campus resources relevant to their physical well-being.	Student is aware of some campus resources relevant to their physical well-being.	Student is aware of few campus resources relevant to their physical well-being.	Student is unaware of campus resources relevant to their physical well-being and has not attempted to find resources.	

Follow up with the resource guide (print and hand it to them, send a follow up email). Score the rubric once the student has left.

Appendix G

Junior Advising Meeting

During the 6th and 7th week of classes () faculty advisors will meet individually with junior advisees to discuss Odyssey, career goals, and score the VSL rubric.

Odyssey Suggested Questions

- 1. If a junior has zero or one Odyssey complete, then the first question should be: What's the plan for getting Odyssey requirements complete?
 - There are Odyssey-coded courses and pre-approved activities (see <u>Program Guide</u>)
 - The Hendrix Immersion Program is pre-coded for SP credit
- 2. Turn the focus to students' plans for the future and how they might use Odyssey during the summer between junior and senior years to better prepare for life beyond Hendrix.
 - Feb. 1 and April 1 deadlines for Odyssey funding
 - Odyssey categories other than UR or PL may be very useful in achieving their educational and vocational goals, so you may want to ask questions about their extracurricular interests.

VSL Rubric

After the Odyssey discussion is complete, faculty advisors will turn the conversation to the Vision for Student Learning. We will be assessing WP4.

The college community provides opportunities for students to develop as whole persons in their personal and professional lives by: WP4. striving to inspire students to lead lives of accomplishment as both leaders and team members

To assess WP4, ask the student whether they can describe any experiences they have had at Hendrix where they acted as leaders and/or team members.

WP4. striving	Student has many	Student has some	Student has few experiences of	Student has worked
to inspire	experiences of working	experiences of working	working with others, either as a	with others, but did not
students to lead	well with others, both in	well with others, as a	leader or as a team member,	find the experience
lives of	leadership roles and as a	leader and/or as a team	and/or struggles to articulate the	helpful in any way, or
accomplishment	productive team member,	member, and articulates	value of those experiences.	claims never to have
as both leaders	and can clearly articulate	the value of those		worked with others.
and team	the value of those	experiences.		
members.	experiences.			

Score the rubric once the student has left.

Spring Commencement Survey 2019



Hendrix is proud of you and proud of your accomplishments. Congratulations on completing your degree requirements and on your upcoming graduation!

Before you leave us, though, we'd like you to update your contact information for our Alumni office and tell us a little bit about your Hendrix experience and where you're headed next. Also, many national reports now ask us to track our graduates and their outcomes, and this survey is one of the ways we report on our students' progress. We'll only use the information you provide to update our records and report on student outcomes in aggregate form.

The survey won't take long, and you must complete it in order to pick up your graduation tickets.

All allocated tickets will be given out AFTER the senior meeting at 3:00 pm on May 2nd. Any tickets not picked up on that day will be released for distribution via lottery.

Be sure you see the "Survey Completed" message before exiting the survey to confirm your response has been received.

Start Survey

graduation.	arter
ID Number *	
Name *	
First Name Last Name	
Address after graduation:	
Address Line 1	
Address Line 2	
City State	
Zip Code Country	
Phone number	
United States V	
Email address *	
Please provide the best permanent email address at which you can be reached after graduation.	
Do you have a LinkedIn profile?	
O Yes	
○ No	
The best way to reach me is:	
Phone	
● Email	
Continuo	
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Which of the following best describes your immediate plans after graduation? $\mbox{\ensuremath{\star}}$

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Other
I am taking a gap year prior to seeking employment or additional education.
I will be engaged in paid service work.
I will not be employed and am not seeking employment at this time.
I will be unemployed, seeking employment.
I will be serving in the military.
I will be working part-time.
I have a full-time job offer.
I will be attending graduate or professional school.

What will your job title be?	
Who will your employer be?	
City/State/Country:	
What will be your approximate starting salary range?	
This is CONFIDENTIAL and used for statistical purposes only.	
○ Volunteer/Unpaid	
Under \$20,000	
\$20,000-\$29,000	
\$30,000-\$39,000	
\$40,000-\$49,000	
\$50,000-\$79,000	
\$80,000-\$99,000	
\$100,000 or above	
What is the primary industry of your employer?	
▼	
Other:	
Continue	
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Have you applied to any graduate or professional schools? Yes No Continue

First Choice	
Have you been accepted to your first choice?	
Accepted	
Wait listed	
Not accepted	
Application pending	
Second Choice	
Have you been accepted to your second choice?	
Accepted	
Wait listed	
Not accepted	
Application pending	
Third choice	
Have you been accepted to your third choice?	
Accepted	
Wait listed	
Not accepted	
Application pending	
Continue	
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Which school will you be attending?
First choice
Second choice
Third choice
Undecided/Application Pending
Other:
What degree will you be pursuing?
□ MA
■ MS
■ MFA
□ PhD
■ EdD
□ JD
■ MD
■ MDiv
Other:
What will your area of study be?
Where is the institution located?
When do you plan to start?
MM
Will you be full- or part-time?
Full-time
Part-time
Did you receive a post-graduate scholarship/fellowship (from Hendrix, your grad school, national body)?
O Yes
O No
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(Please check all that apply.) Study Abroad Work with a faculty member on a research project Internships Independent Study Continue

While studying at Hendrix, did you participate in any of the following?

What is the primary reason you did not study abroad?

(Ch	eck only one.)	
	Couldn't fit it into my academic plan	
	Couldn't be away from family for an extended time	
	Security/safety concerns	
	Didn't want to miss campus activities and events	
	Couldn't afford the cost	
	Health reasons	
	Other:	
Use	the following space to explain in more detail, if you wish.	
Di	d you consult the study abroad office during your time here?	
	Yes	
	No	
If "	no," why not?	
	Continue	
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Thinking about your Hendrix Odyssey experience, how muc following statements?	:h do you a	gree or o	lisagree	with the
One of more of my Odyssey experiences he	lped me			
Str	rongly Disagro	ee Disagree	e Agree Si	trongly Agree
Think about how my values and beliefs influence my actions and goals			\bigcirc	
Plan my professional life after graduation			\circ	
Examine ideas in new contexts and apply theories to practice				
Set my personal educational goals and make a plan for realizing them				
Do you have anything else you'd like to shai				
Continue				

In which of the following ways did you engage with the Office of Career Services while a student at Hendrix?

(Check all that apply.)	
One-on-one meeting(s) with Career Services staff via scheduled appointment or walk-in	hours
Career and Internship Fair	
Etiquette Dinner	
Self-assessment and personal awareness tools such as Myers-Briggs Type Indicator (ME Directed Search (SDS), and Wagner Enneagram Personality Style Scales (WEPSS)	ITI), Self-
$\hfill \Box$ Assistance connecting with alumni such as Hendrix Career Advisor Network (HCAN) or F Connection Time (FACT)	riday Alumni
☐ I did not use Career Services	
Other:	
If you did not use Career Services, why not?	
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To what extent do you feel Hendrix has prepared you to succeed in your professional life?					
O Not at all					
Somewhat					
Significantly					
O Dramatically					
How helpful were these pe after graduation?	ople in your pr	eparatio	n for profe	ession	al life
	Not at all	Slightly	Moderately	Very	NA
Career Services staff					
My major advisor		\circ			
Other faculty within my major		0		\circ	\circ
Other faculty outside my major		\circ		\circ	\circ
Other staff members at Hendrix					
Any additional comments a wish to add?	about your pro	fessiona	l preparati	on tha	t you
Career Services is here to assist If you ever need our help, call 501-45 Continue		_			16 OF 20

Rate your growth as a result of your studies at Hendrix in each of the following areas of learning.

	No change	I've grown a little	I've grown significantly	I've grown dramatically
I can design ways to answer questions effectively.	\circ	\circ	\circ	
I am able to uncover causes and connections in the subject matter I study.	\circ	\circ		
I am able to make connections between the knowledge and methods from different disciplines and formulate arguments based on those connections.		0	0	
I am able to synthesize evidence from multiple sources.	\circ	\bigcirc		
I am able to connect my experience to my studies in meaningful ways.	\circ	\bigcirc		
I am prepared to use the things I've learned to engage with the world.				
\boldsymbol{I} am able to analyze complex subject matter independently and in nuanced and thoughtful ways.	0	0	0	0
I can communicate effectively and persuasively using appropriate methods (e.g. in writing, verbally, visually, etc.).		0	0	
I know how to critically evaluate arguments and evidence.				

During your time at Hendrix, how often have you...

	Never S	ometimes	Often	Very Often
Tried to better understand someone else's views by imagining how an issue looks from his or her perspective			0	0
Studied, collaborated, or socialized with people of a RACE OR ETHNICITY other than your own	0	0	0	0
Studied, collaborated, or socialized with people from an ECONOMIC BACKGROUND other than your own.	0	0	0	0
Studied, collaborated, or socialized with people with $\mbox{\it RELIGIOUS BELIEFS}$ other than your own	0	0	0	0
Studied, collaborated, or socialized with people with POLITICAL VIEWS other than your own	0	0	0	0

To what extent do you think Hendrix encourages contact among students from different backgrounds (social, racial/ethnic, religious, etc.)

eto	c.)		
	Very little		
	Some		
	Quite a bit		
	Very much		
	Continue		
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What new abilities or strengths have you discovered during your time at Hendrix?			
What new passions, interests, or pastimes have you developed as a result of your time at Hendrix?			
Since starting at Hendrix, do you feel you've learned how to better take care of yourself mentally and physically?			
Yes			
○ No			
Unsure			
Have you ever felt excluded, snubbed, or shamed at Hendrix because o your beliefs, background, or personal life?			
No, never			
Sometimes, but rarely			
Often			
All the time			
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Can you tell us more about how you've felt excluded?			
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Any other final comments?	
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